

PLANT ENGINEER – PAPPENHEIM - Germany

Job Description

Within our plant in Pappenheim you will work on activities under the responsibility of the Plant Technical Manager. Your main mission is to provide engineering support within the Manufacturing team.

Therefore, your main tasks will consist in:

- Providing support for all manufacturing process including injection, paint, assembly, bonding and process flow methods and equipment
- Creating standard operating procedures and work instructions
- Deployment of Plastic Omnium methodology and best practice
- Provides engineering support to the manufacturing teams and to the project team for the launch of the new equipment in the plant and the realization of the manufacturing readiness
- Improve and optimizing injection and/or paint process

Profile

You are a highly motivated young graduate from a recognized Engineering school with knowledge in plastics manufacturing processes (injection/paint/assembly).

Your English is fluent and you have a good command of German.

As part of your studies, you have already undertaken an international curriculum. You are a team player, a self-learner and have demonstrated some leadership.

You have an interest in the automobile industry; a first experience or internship in this sector is a plus. You are open-minded and are driven by a strong desire to learn, and you wish to undertake an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Pappenheim, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT LOGISTICS ENGINEER – PAPPENHEIM - Germany

Job Description

Within our plant in Pappenheim you will work on activities under the responsibility of the Plant Logistics Manager. Your main mission is to provide engineering support within the Manufacturing team.

Therefore, your main tasks will consist in:

- Ensuring that safety policies are understood and respected within his area of responsibilities
- Implementing corporate supply-chain best practices in the plant
- Preparing the supply-chain KPIs and update the related action plans for review by the Plant Logistics Manager
- Maintaining and optimising supply-chain systems (production planning)
- Designing and implementing improvements in the supply-chain (upstream, internal and downstream physical and information flows) based on Lean principles and Plastic Omnium best practices.
- Defining optimum stock levels at each step of the production process
- Specify the requirements in term of information systems

Profile

You are a highly motivated young graduate from a recognized Engineering school with knowledge in plastics manufacturing processes and logistics.

Your English is fluent and you have a good command of German.

As part of your studies, you have already undertaken an international curriculum. You are a team player, a self-learner and have demonstrated some leadership.

You have an interest in the automobile industry; a first experience or internship in this sector is a plus. You are open-minded and are driven by a strong desire to learn, and you wish to undertake an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Pappenheim Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT ENGINEER – ESSEN - Germany

Job Description

Within our plant in Essen you will work on activities under the responsibility of the Plant Technical Manager. Your main mission is to provide engineering support within the Manufacturing team.

Therefore, your main tasks will consist in:

- Planning, analyzing and optimizing production processes
- Performing ergonomic assessments on work stations and defining measures to improve ergonomics
- Being involved in projects for layout optimization
- Developing and working on concepts for cost improvement
- Providing technical specifications for production equipment and devices
- Using and implementing Plastic Omnium Standards

Profile

You are a highly motivated young graduate from a recognized Engineering school with knowledge in plastics manufacturing processes.

Your English is fluent and you have a good command of German.

As part of your studies, you have already undertaken an international curriculum. You are a team player, a self-learner and have demonstrated some leadership.

You have an interest in the automobile industry; a first experience or internship in this sector is a plus. You are open-minded and are driven by a strong desire to learn, and you wish to undertake an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Essen, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

CONTINUOUS IMPROVEMENT ENGINEER – BRUSSELS - Belgium

Job Description

Within our plant in Brussels, Belgium, your main mission is to contribute to the continuous improvement of the plant performance.

Your main tasks will consist in:

- Deploying and maintaining focused improvements
- Conducting and leading improvement activity within the plant by applying Plastic Omnium's methodology and standards for the continuous improvement.
- Implementing lean projects and workshops.
- Training and developing managers and operators in the formulation and executions of lean projects management and methodologies
- Reporting progress to Plant Management Committee and Divisional Continuous Improvement Directors.

Profile

You are a highly motivated young graduate from a recognized engineering or business school with major in mechanical engineering, plastic or materials. You have strong analytical skills. As part of your studies, you have already undertaken an international curriculum

You speak fluent English and a second foreign language can be a plus.

You are a team player, a self-learner and have demonstrated some leadership.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

18 months, starting Summer 2018 / based on agreement

Location

Brussels, Belgium

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT INJECTION PROCESS ENGINEER – PAPPENHEIM - Germany

Job Description

Within our plant in Pappenheim, Germany, your main mission is to contribute to the continuous improvement of the plant performance.

Your main tasks will consist in:

- Working according to HSE requirements and promote safety mindset on day to day basis.
- Drives data driven process control, implementing process data measurables including IMPC and Mattec.
- Ensures processes and environment are stable and optimises delivering predictable results.
- Controls and optimizes process parameters.
- Analyses process failures.
- Tests and validates technical solutions (OPTIPRO and OPTICHANGE projects, changes in the plant, equipment supplier).
- Supports new products launch.
- Participates in continuous improvement activities and productivity covering all process areas- cycle times, scrap, downtime, machine /tools and energy.
- May train and coach injection technicians and operators.
- Own the Injection process FMEA and makes sure that standardized work practices are being used.

Profile

You are a highly motivated young graduate from a recognized engineering school with major in mechanical or material engineering. Ideally, you are already familiar plastic injection. You have strong analytical skills. As part of your studies, you have already undertaken an international curriculum

You speak fluently German and English.

You are a team player, a self-learner and have demonstrated some leadership.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an successful career with a worldwide leading player in its products.

Duration

18 to 24 months as of Summer 2018 / based on agreement

Location

Pappenheim, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT INJECTION PROCESS ENGINEER – REINSDORF - Germany

Job Description

Within our plant in Reinsdorf, Germany, your main mission is to contribute to the continuous improvement of the plant performance.

Your main tasks will consist in:

- Working according to HSE requirements and promote safety mindset on day to day basis.
- Drives data driven process control, implementing process data measurables including IMPC and Mattec.
- Ensures processes and environment are stable and optimises delivering predictable results.
- Controls and optimizes process parameters.
- Analyses process failures.
- Tests and validates technical solutions (OPTIPRO and OPTICHANGE projects, changes in the plant, equipment supplier).
- Supports new products launch.
- Participates in continuous improvement activities and productivity covering all process areas- cycle times, scrap, downtime, machine /tools and energy.
- May train and coach injection technicians and operators.
- Own the Injection process FMEA and makes sure that standardized work practices are being used.

Profile

You are a highly motivated young graduate from a recognized engineering school with major in mechanical or material engineering. Ideally, you are already familiar plastic injection. You have strong analytical skills. As part of your studies, you have already undertaken an international curriculum

You speak fluently German and English.

You are a team player, a self-learner and have demonstrated some leadership.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an successful career with a worldwide leading player in its products.

Duration

18 to 24 months as of Summer 2018 / based on agreement

Location

Reinsdorf, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT PAINT PROCESS ENGINEER – PAPPENHEIM - Germany

Job Description

Within our plant in Pappenheim, Germany, your main mission is to contribute to the continuous improvement of the plant performance.

Your main tasks will consist in:

- Working according to HSE requirements and promote safety mindset on day to day basis.
- Drives data driven process control, implementing process data measurables.
- Ensures processes and environment are stable and optimises delivering predictable results.
- Controls and optimizes process parameters.
- Analyses process failures.
- Tests and validates technical solutions.
- Supports new products launches.
- Participates in continuous improvement activities and productivity covering all process areas- cycle times, scrap, downtime, machine /tools and energy.
- May train Paint Robot programers.
- Own the Injection process FMEA and makes sure that standardized work practices are being used.

Profile

You are a highly motivated young graduate from a recognized engineering school with major in mechanical or material engineering. Ideally, you are already familiar paint process. You have strong analytical skills. As part of your studies, you have already undertaken an international curriculum

You speak fluently German and English.

You are a team player, a self-learner and have demonstrated some leadership.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an successful career with a worldwide leading player in its products.

Duration

18 to 24 months as of Summer 2018 / based on agreement

Location

Pappenheim, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT PAINT PROCESS ENGINEER – REINSDORF - Germany

Job Description

Within our plant in Reinsdorf, Germany, your main mission is to contribute to the continuous improvement of the plant performance.

Your main tasks will consist in:

- Working according to HSE requirements and promote safety mindset on day to day basis.
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Profile

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You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an successful career with a worldwide leading player in its products.

Duration

18 to 24 months as of Summer 2018 / based on agreement

Location

Reinsdorf, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

SUPPLIER QUALITY ENGINEER – WEISSENBURG - Germany

Job Description

Within our technical center in Weissenburg in Germany, your main mission is to manage the processes quality.

Your main tasks will consist in:

- Ensuring the diffusion of the Auto-Exterior (AE) supplier quality strategy for suppliers
- Ensuring effective and efficient quality management of suppliers in programs
- Ensuring Supplier issues effectively: management risk, Original Equipment Manufacturer and Auto-Exterior specific requirements
- Managing application of Supplier Advanced Product Quality Planning methods and tools in the Auto-Exterior Division and at supplier level

Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in industrial management. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and you have a good command in German.

You are a team player, a self-learner and have demonstrated some leadership. You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Weissenburg, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT QUALITY ENGINEER – GLIWICE - Poland

Job Description

Within our plant in Gliwice in Poland, your main mission is to manage the quality processes.

Your main tasks will consist in:

- Monitoring 8Ds (8 Disciplines Problem Solving method) reports
- Participating in internal audits in the plant and in external SILS (sequence in line supply)
- Ensuring Supplier issues effectively: management risk, Original Equipment Manufacturer and Auto Exterior specific requirements
- Managing application of Supplier Advanced Product Quality Planning (APQP) methods and tools in Auto Exterior division and at supplier.

Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in industrial management. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and a second foreign language can be a plus.

You are a team player, a self-learner and have demonstrated some leadership. You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Gliwice, Poland

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

PLANT QUALITY ENGINEER – TULIPAN - Poland

Job Description

Within our plant in Tulipan in Poland, your main mission is to manage the quality processes.

Your main tasks will consist in:

- Monitoring 8Ds (8 Disciplines Problem Solving method) reports
- Participating in internal audits in the plant and in external SILS (sequence in line supply)
- Ensuring Supplier issues effectively: management risk, Original Equipment Manufacturer and Auto Exterior specific requirements
- Managing application of Supplier Advanced Product Quality Planning (APQP) methods and tools in Auto Exterior division and at supplier.

Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in industrial management. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and a second foreign language can be a plus.

You are a team player, a self-learner and have demonstrated some leadership. You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Tulipan, Poland

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

DESIGN LEADER – TAMWORTH - UK

Job Description

Within our Engineering Center in the UK,.

Your main tasks will consist in:

- Ensures product design and architecture meets the customer quality requirements (including weight, recycling, specifications), PO manufacturing requirements (design for manufacturing) as well as all costs and timing expectations
- Gets from customer all technical elements necessary for the design (gap and flushness requirements, surrounding parts, interfaces...)
- Realizes and pilots the design of parts and products: analyses the feasibility (styling surface, parting lines, aspect, injection, demoulding, painting, assembly, packaging, perceived quality, recycling ...) with regards to functional specifications from customer
- Manages the daily technical flow of information with CAD office and the Tier 2 suppliers according to the PO standard
- Follows the realization of 2D/3D drawings of the internal parts and assembly regarding to the project requirements. Validates technically these drawings before submission to the project for validation before provided to customer
- Reports to the EPM the status of the Design Reviews and related actions, the CAD data timing plan and action plan

Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in industrial management. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and a second foreign language can be a plus.

You are a team player, a self-learner and have demonstrated some leadership. You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, Starting September 2018 / based on agreement

Location

Tamworth, UK

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

JUNIOR ENGINEERING PROJECT MANAGER – TAMWORTH - UK

Job Description

Within our Engineering Center in the UK,.

Your main tasks will consist in:

Product design & validation:

- Defines the concepts of the product design to meet customers specifications and GD&T and ensure that the Plastic Omnium standard conception rules are respected
- Is the main technical contact with the customer during the design & tuning phases
- Manages Product validation (functional, geometry and cosmetic quality)
- Manages Product tuning (mold tuning, checking fixture tuning)

Project Management:

- Defines initial Statement of Work of product engineering perimeter including extended team, regarding project perimeter, development budget (hours, hourly rate, travel cost) and Optimap Work Packages
- Defines and set up the engineering project planning
- Manages the engineering project reviews, consolidates actions and provides reporting and action plans
- Participates in Launch Readiness process

Continuous Improvements:

- Participates to capitalization and to productivity actions

Profile

You are a highly motivated young graduate from a recognized engineering school with knowledge in industrial management. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and a second foreign language can be a plus.

You are a team player, a self-learner and have demonstrated some leadership. You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, Starting September 2018 / based on agreement

Location

Tamworth, UK

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

SUPPLY CHAIN AND PACKAGING ENGINEER – WEISSENBURG - Germany

Job Description

Within our plant in Weissenburg, you will be working on activities under the responsibility of the Supply Chain Engineer. Therefore, your main tasks will consist in:

- Building and developing an innovative storage means - automated concept for bumpers on Supplier Quality Management managing Just In Sequence deliveries up to point of use
- Coordinating internal and external contributors (suppliers, plant, project team...)
- Checking the compliancy with technical, economical and timing constraints Supporting the PREMIUM integration (related to the acquisition of Faurecia Automotive Exteriors)

Profile

You are a highly motivated young graduate from a recognized engineering or business school with major in supply chain. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and you have a good command in German.

You are a team player, a self-learner and have demonstrated some leadership. You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career

Duration

24 months, starting Summer 2018 / based on agreement

Location

Weissenburg, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

FINANCE CONTROLLER JUNIOR – MUNICH - Germany

Job Description

Within our management unit in Munich, you will be working as a cost controller junior in the financial department. Your main tasks will consist in:

- Preparing monthly Forecast, Budget and Strategic Plan
- Preparing monthly Sales analysis and Profits & Loss with comments on variances to budget and forecast, with focus on: Sales mix, Stock adjustment, Scrap, Debits, Cost of Non-Quality, etc...
- Maintaining Bills of Material costings; standard selling prices; weekly sales analysis
- Preparing weekly plant Key Performance Indicators for executive committee
- Working with commercial/program teams to monitor sales price movements, Retro-billing, Projecting Part Amortization
- Punctually analyzing analyzing of scrap flow, debits flow, implementation of new cost center, etc

Profile

You are a highly motivated young graduate from a recognized business school or university with a major in finance. As part of your studies, you have already undertaken an international curriculum.

You speak fluent English and you have a good command of German.

You are a team player, a self-learner and have demonstrated some leadership

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Munich, Germany

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359

HR ASSISTANT – TULIPAN (Gliwice) - Poland

Job Description

You will be working as a junior HR Assistant in the HR department, and will support the HR team for staffing our plant in Tulipan.

Your main tasks will be:

- Being in charge of the coordination of projects related to alignment between three plants in Poland
- Staffing the plants (job descriptions, recruiting, ...)
- Controlling and merging payroll in one country team
- Liaising with HR managers and Plants managers as project contributor

Profile

You are a highly motivated young graduate from a recognized business school or university with specialization in HR.

You have a good command in Excel and PowerPoint.

You speak fluent English and a foreign language can be plus.

You are a team player, a self-learner and have demonstrated some leadership.

You are open minded and with a serious desire to learn, as well as a clear willingness to embark on an international career.

Duration

24 months, starting Summer 2018 / based on agreement

Location

Tulipan, Poland

Contact :

Miriam Chladova, Recruiter, Email: miriam.chladova@plasticomnium.com, Mobile : + 421 918 522 359